

## APPENDIX 2: Corporate Risk Register 2018/19 - year end position showing movement from start of year

IMPACT	High	5. Failure to influence the transposing of EU laws and legislation for landscape and the environment into UK law after Article 50 (Outcome/delivery risk)		1. Adverse exchange rate movements for Moorlife 2020 European funding (Financial risk, Outcome/delivery risk)
	Medium	4. Failure to deliver an integrated conservation service for land managers and communities which increases awareness, understanding and support for the National Park's special qualities and the public goods delivered by the place (Outcome/delivery risk)  9. Failure to realise opportunities in the 25-Year Environment Plan (Outcome/delivery risk)	7. Lack of capacity in the Property Support team to develop and maintain our asset base (Outcome/delivery risk)  3. Failure to inspire people to give to the Peak District National Park Authority (Financial risk, Outcome/delivery risk)	2. Area of NP land safeguarded in agri-environment schemes reduces because of Brexit uncertainty and continuing issues with Countryside Stewardship (Outcome/delivery risk)  8. Failure of the Birds of Prey initiative to deliver (Reputation risk, Outcome/delivery risk)  10. The potential consequential impacts of implementing the New Pay Spine with effect from April 2019 (e.g. the erosion of pay differentials) (Outcome/delivery risk)
	Low			
		Low	Medium	High
LIKELIHOOD				

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Risk 6. **Being a 'poorly performing' Authority based on DCLG measures – specifically major applications appeal performance,** having started the year at high likelihood and medium impact, was removed from the risk register at Q2.

Risk 10. **The potential consequential impacts of implementing the New Pay Spine with effect from April 2019 (e.g. the erosion of pay differentials)** was introduced during Q1, starting at high likelihood and medium impact.

### **List of risks remaining**

1. Adverse exchange rate movements for Moorlife 2020 European funding
2. Area of NP land safeguarded in agri-environment schemes reduces because of Brexit uncertainty and continuing issues with Countryside Stewardship
3. Failure to inspire people to give to the Peak District National Park Authority
4. Failure to deliver an integrated conservation service for land managers and communities which increases awareness, understanding and support for the National Park's special qualities and the public goods delivered by the place
5. Failure to influence the transposing of EU laws and legislation for landscape and the environment into UK law after Article 50
7. Lack of capacity in the Property Support team to develop and maintain our asset base
8. Failure of the Birds of Prey initiative to deliver
9. Failure to realise opportunities in the 25-Year Environment Plan
10. The potential consequential impacts of implementing the New Pay Spine with effect from April 2019 (e.g. the erosion of pay differentials)

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						Start	Q1	Q2	Q3	Q4				
S1 The Place and the Park on a Land-scape scale  Financial risk, Delivery risk	1. Adverse exchange rate movements for Moorlife 2020 European funding	Capping Sterling budget	High x High  RED	Consider hedging transaction	Impact	Medium	Medium	Medium	Medium	High	Periodic assessment	PN (Chief Finance Officer)	Chief Finance Officer  Budget monitoring group  ARP	Further assessment of the recent movements in profiled expenditure and exchange rate volatility suggest the risk is not fully mitigated under some likely exchange rate scenarios and a forecast deficit of up to £500,000 is very likely and will require early additional financing (subject to further consideration / testing of assumptions)
					Likelihood	Medium	Medium	Medium	Medium	High				
					Rating	AMBER	AMBER	AMBER	AMBER	RED				

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						Start	Q1	Q2	Q3	Q4				
S1 The Place and the Park on a Land-scape scale  Outcome/ delivery risk	2. Area of NP land safeguarded in agri-environment schemes reduces because of Brexit uncertainty and continuing issues with Countryside Stewardship	National influencing for post Brexit agri-environmental policies and support systems  Local communications across the farming & land management industry  NPMP work	High x High  RED	Increase promotion of the service provided, working closely with other agencies such as NFU, CLA, NE, EA, FC.  Public payment for public goods/ benefits  Influencing role through PDNPA links and NPE's Future of Farming	Impact	High	High	High	High	High	On going	JRS (Director of Conservation and Planning)	Quarterly updates on progress	Meeting held in March with Defra to discuss next steps for the White Peak being used as one of Defra's tests and trials for a new environmental land management scheme
					Likelihood	High	High	High	High	High				
					Rating	RED	RED	RED	RED	RED				

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S2 Connecting people to the place  Financial risk, Outcome/ delivery risk	3. Failure to inspire people to give to the Peak District National Park Authority.	Commercial Development & Outreach strategic plan.	High x Medium  AMBER	Marketing & Fundraising plan implementation to include: - National Parks UK charity and PDNP charity. - Reputation enhancement and profile raising activity.	Impact	Medium	Medium	Medium	Medium	Medium	Continuous assessment as part of BAU reporting.	AB (Director, Commercial Development & Engagement)	Reputational health score including propensity to donate.  Non-trading income levels.	The foundation has achieved charitable status and launched its '£70k for 70' fundraising campaign which will begin with Lorna Fisher's 1,600 mile bike ride.  Mend Our Mountains campaign is
		Commercial Development & Outreach Operational plan.  Authority- approved budget.			Likelihood	Medium	Medium	Medium	Medium	Medium				

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					Rating	AMBER	AMBER	AMBER	AMBER	AMBER				almost complete with a small shortfall remaining.  Approval given for legacy asset to be converted to cash and due diligence panel consulted.
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C2 Our services  Outcome/ delivery risk	4. Failure to deliver an integrated conservation service for land managers and communities which increases awareness, understanding and support for the National Park's special qualities and the public goods delivered by the place	Existing advice service delivered by teams  Neighbourhood and village planning offer by policy and communities service  Updating of NPMP, including comms for special qualities	Medium x Medium  AMBER	Refreshing the community development offer  Development of data to provide information  Partnership working, including through NPMP	Impact	Medium	Medium	Medium	Medium	Medium	On-going  NPMP review progress	JRS (Director of Conservation and Planning)	Quarterly updates	Incremental progress is being made, with continual improvements in data collection and storage.
					Likelihood	Medium	Low	Low	Low	Low				
					Rating	AMBER	GREEN	GREEN	GREEN	GREEN				

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C3 Our organisation  Outcome/ delivery risk	5. Failure to influence the transposing of EU laws and legislation for landscape and the environment into UK law after Article 50	Working with national park family to influence	Low x High  AMBER	NPE Board have agreed 4 priority areas for Government engagement as we leave the EU, including, delivering a better environment for all and grasping the opportunities for farming and land management	Impact	High	High	High	High	High	End March 2019	SF (Chief Executive)	Evidence of engagement e.g. emails, letters	Continues to be a priority areas for NPE working. Government has published the Environment Bill which will place their 25 year environment plan on a statutory footing. NPE working to ensure it supports our purposes. Agricultural Bill published and we are working with MPs to encourage them to support amendments that support our purposes.
					Likelihood	Low	Low	Low	Low	Low				
					Rating	AMBER	AMBER	AMBER	AMBER	AMBER				



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C3 Our Organisation  Reputation risk, Financial risk	6. Being a 'poorly performing' Authority based on DCLG measures – specifically major applications appeal performance	Member training  Standing Order 1.48	HxH	Director to liaise with CLG	Impact	Medium	Medium	REMOVED AT Q2			Ongoing	JRS (Director of Conservation and Planning)	CLG statistical returns	
				Further training of Members										
				Training of officers										
					Likelihood	High	High							
					Rating	AMBER	AMBER							

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C1 Our Assets  Outcome/ delivery risk, Reputation risk	7. Lack of capacity in the Property Support team to develop and maintain our asset base		H x H  RED	Seeking to recruit	Impact	High	High	High	High	Medium	By end of Q1	DH (Director of Corporate Strategy and Development)	Regularly reviewed through SLT monitoring	We are moving forward with the redesign of the Property Support team. Report has been drafted and consultation commenced. Report will be considered by RMM on 1 <sup>st</sup> April.
				Identified priorities	Likelihood	Medium	Medium	Medium	Medium	Medium				
				Finding alternative ways of resourcing	Rating	AMBER	AMBER	AMBER	AMBER	AMBER				

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S1 The Place and the Park on a Land- scape scale  Reputation risk, Outcome/ delivery risk	8. Failure of the Birds of Prey initiative to deliver		H x H  Red	Part of the Birds of Prey initiative	Impact	High	High	High	High	High	Ongoing	JRS (Director of Conservation and Planning)	Breeding birds survey  Regular conference calls with stakeholders  Birds of Prey initiative meetings	The 2018 Birds of Prey Initiative report was published in Q3 in December 2018. As this was a key output and we are currently arranging the next meeting to build on this. Next meeting to be held in Q1.
				Breeding birds surveys										
				Engagement with moorland owners	Likelihood	Medium	Medium	Medium	High	High				
				Engagement with Policy and Crime Commissioner	Rating	AMBER	AMBER	AMBER	RED	RED				

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S1 The Place and the Park on a Land-scape scale  Outcome/ delivery risk	9. Failure to realise opportunities in the 25-Year Environment Plan		M x M  Amber	Working with National Parks England  NPE Business Plan focusing on 25-Year Environment Plan delivery	Impact	Medium	Medium	Medium	Medium	Medium	Ongoing	SF (Chief Executive)	Monitoring progress against the NPE Business Plan	Government has published the Environment Bill which will place their 25 year environment plan on a statutory footing. NPE working to ensure it supports our purposes.
					Likelihood	Medium	Medium	Medium	Medium	Low				
					Rating	AMBER	AMBER	AMBER	AMBER	GREEN				

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C3 Our organisation/ C4 Our People  Outcome/ delivery risk	10. The potential consequential impacts of implementing the New Pay Spine with effect from April 2019 (e.g. the erosion of pay differentials).  (Note: Technical guidance issued on 14 <sup>th</sup> June 2018.)	Initial pay modelling on the new pay spine undertaken and Heads of Service informed.	HxH	Further modelling work to be undertaken. Options to be developed as part of future workforce planning.	Impact	NEW at Q1	Medium	Medium	Medium	Medium	Ongoing	DH (Director of Corporate Strategy and Development)	Regularly reviewed through SLT monitoring	No movement, as the development of a pay strategy will form part of the HR delivery plan during 2019/20.
					Likelihood		High	High	High	High				
					Rating		AMBER	AMBER	AMBER	AMBER				